

**CITY OF BELVIDERE EMPLOYEE COMPENSATION REPORT FY 2017**

May 1, 2016- April 30, 2017

Name	Title	FY 17 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Ahlberg, Kelly	Billing Clerk A-1	48,384	500		26,842	7,054			82,780
Anderson, Brent	PW Director	97,854	200		22,704	14,267			135,025
Anderson, Daniel	Superintendent	76,257	200		22,704	11,118			110,279
Arco, Shauna	City Clerk	60,101			16,426	8,763			85,290
Arevalo, Daniel	Alderman	7,103							7,103
Ball, Michael	Police Officer	77,943	1,315	500	24,515			10,974	115,247
Beck, Mark	Firefighter	69,499	1,000	1,500	24,515		11,537		108,051
Bell, Jeremy	Police Officer	77,943	1,315		24,515			10,974	114,747
Bennett, Angela	Library	36,213			8,632	5,280			50,125
Berillo, Ethan	Police Officer	58,873	1,315	1,250	16,842			8,289	86,570
Berry, Leon	Police Officer	77,943	1,315	500	8,632			10,974	99,364
Bertolasi, Jill	Library	4,031							4,031
Bird, David	Police Officer	77,943	1,315	500	24,515			10,974	115,247
Blankenship, Timothy	Police Officer	77,943	1,315		15,813			10,974	106,045
Blatchford, Christopher	Laborer	63,350	200	500	26,842	9,236			100,128
Bloom, Deborah	Library Director	53,275			8,632	7,767			69,675
Bogdonas, Michelle	Police Officer	68,953	1,315		16,842			9,709	96,819

Name	Title	FY 17 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Brereton, Frederic Jr.	Treasurer	5,464							5,464
Brox, K.C.	Police Officer	63,679	1,315					8,966	73,960
Brooks, Ronald	Alderman	7,103							7,103
Burdick, David	Firefighter	70,530	1,000	1,500	24,515		11,708		109,253
Butenschoen, Jack	Laborer	63,350	200		26,842	9,236			99,628
Carlson, Jeff	Laborer	63,350	200		26,842	9,236			99,628
Chamberlain, Mike	Mayor	71,028			8,632	10,356			90,016
Chambers, Dean	Laborer	68,405	200	5,750	26,842	9,973			111,170
Champion-Gunn Hannah	Library	8,028							8,028
Charlesworth, Jason	Laborer	60,492	200		26,842	8,820			96,354
Coduto, John	Police Officer	77,943	1,315		16,842			10,974	107,075
Contreras, Danny	Firefighter	47,900		1,500	16,426		7,951		73,778
Cowles, Jeff	Building Inspector	23,066							23,066
Cox, Christopher	Laborer	53,384	200		26,842	7,783			88,209
Crawford, George	Alderman	7,103							7,103
Crawford, Catherine	Admin. Assistant	27,850			16,426	4,061			48,336
Culvey, Ryan	Laborer	63,350	200	750	26,842	9,236			100,378
Cunningham, Chad	Firefighter	69,959	1,000	1,500			11,613		84,072
Dammon, David	Police Sgt.	91,660	1,315	1,250	16,253			12,906	123,384

Name	Title	FY 17 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Daniels, Sandy	Admin. Assistant	49,474			8,632	7,213			65,319
Davenport, Ryan	Police Officer	59,215	1,315		16,426			8,337	85,293
Delaney, Denise	Clerical A-2	42,292	500		23,856	6,166			72,814
Delavan, Thomas	Police Officer	72,191	1,315	500	24,515			10,164	108,686
Delmore, Anthony	Laborer	68,405	200	750	26,842	9,973			106,170
DelRose, Gina	Planner	50,000			8,632	7,290			65,922
Derry, Paul	Police Officer	77,739	1,315	1,250	16,426			10,946	107,675
Drall, Daniel	Firefighter	69,750	1,000	1,500	16,842		11,579		100,671
Drella, Michael	Attorney	106,914			24,515	15,588			147,017
Eby, Elizabeth	Library	21,132				3,081			24,213
Ekberg, Nicholas	Laborer	63,350	200	750	11,548	9,236			85,084
Ellingson, David	Police Officer	77,943	1,315	500	16,842			10,974	107,575
Ellwanger, Adam	Firefighter	49,694			24,515		8,249		82,458
Embry, Susie	Deputy City Clerk	49,530			16,842	7,221			73,594
Fidder, Bret	Laborer	63,350	200		26,842	9,236			99,628
Fish, John	Police Officer	77,943	1,315		24,515			10,974	114,747
Fisk, Kenneth	Specialist	63,350	200		26,842	9,236			99,628
Fox, Kevin	Firefighter	50,850	1,000		8,632		8,441		68,923
Frank, Wendy	Alderman	7,103							7,103

Name	Title	FY 17 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Garcia, Melina	Library	8,682							8,682
Garcia, Nataly	Library	16,336				2,382			18,718
Gardner, Patrick	Police Sgt.	91,878	1,315	1,250	24,515			12,936	131,894
Gilman, Christina	Admin Asst.	27,304			16,842	3,981			48,127
Gonzales, Jesse	Foreman	68,405	200		26,842	9,973			105,420
Gorsuch, Martin	Police Sgt.	89,696	1,315		16,426			12,629	120,066
Grubar, Julie	Police Officer	77,943	1,315		8,632			10,974	98,864
Gunn, Joyce	Library	18,739			8,632	2,732			30,103
Gustafson, Ed	Laborer	63,350	200	500	26,842	9,236			100,128
Harbison, Brian	Fire Lt.	82,220	1,000		24,515		13,649		121,384
Hildebrand, Keith	Laborer	58,149	200		26,842	8,478			93,669
Holmes, Greg	Fire Lt.	82,784	1,000		8,632		13,742		106,158
Heiser, Bradley	Firefighter	49,694		1,500	16,842		8,249		76,285
Herman, Ronald	Firefighter	47,664		1,500	8,632		7,912		65,709
Hyser, Alan	Fire Chief	97,854	1,000		24,515		16,244		139,613
Jaeger, Kenneth	Fire Captain	86,384	1,000		24,515		14,340		126,239

Name	Title	FY 17 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Jones, Thomas	Police Officer	77,943	1,315	1,250	16,426			10,974	107,908
Kaplan, Jonathan	Police Officer	71,055	1,315	500	16,426			10,005	99,300
Kindschy, Cindy	Billing Clerk A-1	48,384	500		26,842	7,054			82,780
King, Paul	Police Officer	69,240	1,315	1,250	24,515			9,749	106,069
Kirk, Julie	Police Officer	68,953	1,315	1,250	8,632			9,709	89,859
Kleyn, Stacy	Library	14,043				2,047			16,090
Klinefelter, Jeremy	Laborer	63,350	200		9,953	9,236			82,739
Koehn, Karen	Library	2,347							2,347
Kozlowski, Robert	Police Officer	72,218	1,315	500	24,515			10,168	108,716
Kriebs, James	Firefighter	68,184	1,000	1,500	16,253		11,319		98,256
Lane, Cory	Police Officer	58,873	1,315		8,632			8,289	77,109
Lawler, Craig	Meter Reader	9,297							9,297
Lentz, Laurie	Library	10,741				1,566			12,307
Leonard, Steve	Laborer	68,405	200		26,842	9,973			105,420
Letourneau, Christopher	Firefighter	69,504	1,000	1,500	8,632		11,538		92,174

Name	Title	FY 17 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Lindberg, Raymond	Foreman	68,405	200		26,842	9,973			105,420
Lopez, Maria	Library	19,591				2,856			22,447
Lopez, Katelyn	Police Officer	51,308						7,224	58,532
Loudenbeck, Matthew	Firefighter	70,420	1,000	1,500	16,426		11,690		101,036
Lynn, Kathryn	Library	20,948				3,054			24,002
Martin, Anthony	Deputy Police Chief	97,854	1,315		24,515			13,778	137,462
May, Pamela	Library	8,284							8,284
Mc Dermott, Joseph	Police Officer	58,873	1,315		24,515			8,289	92,992
McElhinney, Chris	Laborer	55,012	200		26,842	8,021			90,075
Metzger, Shannon	Library	25,709			8,632	3,748			38,089
Mitchell, Michelle	Admin. Assistant	33,882			24,515	4,940			63,337
Moore, Todd	Police Officer	77,943	1,315		24,515			10,974	114,747
Morelock, Lesa	Building Director	69,005			24,515	10,061			103,581
Morey, Ryan	Specialist	68,405	200		26,842	9,973			105,420
Morris, Clinton	Alderman	7,103							7,103

Name	Title	FY 17 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Nissen, Stephanie	Library	27,581				4,021			31,602
Noble, Jan	Police Chief	103,725	1,315		16,253	19,054			140,347
Oates, Joshua	Firefighter	70,185	1,000	1,500	8,632		11,651		92,968
Ottman, Cheryl	Library	32,048			8,632	4,673			45,353
Parker, Brandon	Police Officer	77,943	1,315		16,842			10,974	107,075
Pavlatos, Gregory	Firefighter	51,219	1,000		8,632		8,502		69,353
Pihl, Aaron	Firefighter	49,694		1,500					51,194
Polnow, Shane	Police Officer	68,953	1,315	1,250	24,515				96,033
Przybyla, Scott	Laborer	68,405	200		26,842	9,973			105,420
Ratcliffe, Thomas	Alderman	7,103							7,103
Reali, Ann	Library	7,142							7,142
Reese, Zachary	Police Officer	51,308						7,224	58,532
Richardson, Kim	Specialist	68,405	200	500	11,548	9,973			90,626
Roman, Jimmy	Laborer	68,405	200		26,842	9,973			105,420
Rotolo, Charles	Firefighter	69,838	1,000	1,500	24,515		11,593		108,446
Roush, Danny	Laborer	63,350	200		26,842	9,236			99,628
Sanderson, Mark	Alderman	7,103							7,103
Scarpetta, Michael	Firefighter	71,679	1,000		8,632		11,899		93,210
Schadle, Shawn	Firefighter	79,890	1,000	1,500	24,515		13,262		120,167

Name	Title	FY 17 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Shook, Matthew	Police Officer	71,449	1,315		24,515			10,060	107,339
Smaha, Daniel	Police Officer	77,943	1,315	500	24,515			10,974	115,247
Snow, Dan	Alderman	7,103							7,103
Sommerfield, Daniel	Police Officer	72,218	1,315		24,515			10,168	108,216
Staples, Patrick	Police Sgt.	91,005	1,315		24,515			12,814	129,649
Steiner, Nicholas	Laborer	57,152	200		26,842	8,333			92,527
Stevens, Clayton	Alderman	7,103							7,103
Swanson, Jason	Firefighter	70,338	1,000	1,500	8,632		11,676		93,146
Tangye, Travis	Firefighter	49,694			16,426		8,249		74,369
Taromina, Judy	Transcriptionist	28,318			8,632	4,129			41,079
Thornton, Nicolas	Firefighter	67,195	1,000	1,500	24,515		11,154		105,364
Tobin, Becky	Finance Officer	73,489			16,426	10,715			100,630
Truty, Patricia	Library	9,547				1,392			10,939
Turnipseed, Sarah	Asst. to City Clerk	35,258			16,426	5,141			56,824
Vail, Derrick	Specialist	68,405	200		26,842	9,973			105,420
Vaughan, Jeffery	Firefighter	69,765	1,000	1,500	24,515		11,581		108,361
Venetucci-Johnson, H	Library	40,560			8,632	5,914			55,106

Name	Title	FY 17 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Wallace, Matthew	Police Sgt.	91,223	1,315	1,250	24,515			12,844	131,147
Washburn, Christofer	Police Sgt.	89,914	1,315		16,426			12,660	120,315
Whetsel, Cara	Zoning Inspector	41,737			16,842	6,085			64,664
Wilcox, Craig	Firefighter Lt.	82,784	1,000		24,515		13,742		122,041
Wilgus, Michelle	Police Officer	77,943	1,315		8,632			10,974	98,864
Williams, Glenn	Firefighter	51,219	1,000		8,632		8,502		69,353
Woody, Shane	Deputy Police Chief	97,854	1,315		24,515			13,778	137,462
Yambor, Christopher	Police Officer	59,215	1,315	1,250	16,842			8,337	86,960
Zapf, Richard	Police Officer	59,215	1,315		24,515			8,337	93,383
Zumbragel, Mark	Fire Captain	86,023	1,000	1,500	24,515		14,280		127,318

**CITY OF BELVIDERE  
ANNUAL LEAVE ALLOTMENT FY 2017**

		<b>VACATION DAYS</b>					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Ahlberg, Kelly	Billing Clerk A-1	20			6	10	
Anderson, Brent	PW Director	20				11	
Anderson, Daniel	Superintendent	10			3	11	
Arco, Shauna	City Clerk					11	
Arevelo, Daniel	Alderman					11	
Ball, Michael	Police Officer		14			11	
Beck, Mark	Firefighter			7		8	
Bell, Jeremy	Police Officer		10			11	
Bennett, Angela	Library	10				10	12
Berillo, Ethan	Police Officer		7			11	
Berry, Leon	Police Officer		14			11	
Bertolasi, Jill	Library	2					2
Bird, David	Police Officer		10			11	
Blankenship, Timothy	Police Officer		14			11	
Blatchford, Christopher	Laborer	15			6	10	
Bloom, Deborah	Library Director	20				10	12
Bogdonas, Michelle	Police Officer		10			11	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Brereton, Frederic Jr.	Treasurer					11	
Brox, K.C.	Police Officer		4			11	
Brooks, Ronald	Alderman					11	
Burdick, David	Firefighter			10		8	
Butenschoen, Jack	Laborer	20			6	10	
Carlson, Jeff	Laborer	15			6	10	
Chamberlain, Mike	Mayor					11	
Chambers, Dean	Laborer	20			6	10	
Champion-Gunn Hannah	Library						
Charlesworth, Jason	Laborer	10			6	10	
Coduto, John	Police Officer		14			11	
Contreras, Danny	Firefighter			3		8	
Cowles, Jeff	Building Inspector				2	11	
Cox, Christopher	Laborer	5			6	10	
Crawford, George	Alderman					11	
Crawford, Catherine	Admin. Assistant	10			3	11	
Culvey, Ryan	Laborer	15			6	10	
Cunningham, Chad	Firefighter			7		8	
Dammon, David	Police Officer		14			11	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Daniels, Sandy	Admin. Assistant	20			3	11	
Davenport, Ryan	Police Officer		7			11	
Delaney, Denise	Clerical A-2	15			6	10	
Delavan, Thomas	Police Officer		10			11	
Delmore, Anthony	Laborer	15			6	10	
DelRose, Gina	Community Planner	15			3	11	
Derry, Paul	Police Officer		10			11	
Drall, Daniel	Firefighter			7		8	
Drella, Michael	Attorney	15				11	
Eby, Elizabeth	Library	107 Hours				10	12
Ekberg, Nicholas	Laborer	20			6	10	
Ellingson, David	Police Officer		14			11	
Ellwanger, Adam	Firefighter			3		8	
Embry, Susie	Deputy City Clerk	20			3	11	
Fidder, Bret	Laborer	20			6	10	
Fish, John	Police Officer		14			11	
Fisk, Kenneth	Specialist	20			6	10	
Fox, Kevin	Firefighter			3		8	
Frank, Wendy	Alderman					11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Garcia, Melina	Library	14 hours					14 hours
Garcia, Nataly	Library	38 hours					38 hours
Gardner, Patrick	Police Sgt.		14			11	
Gilman, Christina	Admin. Asst.	10			3	11	
Gonzales, Jesse	Foreman	20			6	10	
Gorsuch, Martin	Police Sgt.		14			11	
Grubar, Julie	Police Officer		10			11	
Gunn, Joyce	Library	94 hours				10	12
Gustafson, Ed	Laborer	20			6	10	
Harbison, Brian	Fire Lt.			10		11	
Hildebrand, Keith	Laborer	10				11	
Holmes, Greg	Fire Lt.			10		11	
Heiser, Bradley	Firefighter			3		8	
Herman, Ronald	Firefighter			3		8	
Hyser, Alan	Fire Chief	20				11	
Jaeger, Kenneth	Fire Captain			10		11	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Jones, Thomas	Police Officer		14			11	
Kaplan, Jonathan	Police Officer		10			11	
Kindschy, Cindy	Billing Clerk A-1	20			6	10	
King, Paul	Police Officer		10			11	
Kirk, Julie	Police Officer		10			11	
Kleyn, Stacy	Library	5					5
Klinefelter, Jeremy	Laborer	15			6	10	
Koehn, Karen	Library						
Kozlowski, Robert	Police Officer		10			11	
Kriebs, James	Firefighter			7		8	
Lane, Cory	Police Officer		7			11	
Lawler, Craig	Meter Reader					11	
Lentz, Laurie	Library						
Leonard, Steve	Laborer	20			6	10	
Letourneau, Christopher	Firefighter			7		8	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Lindberg, Raymond	Foreman	20			6	10	
Lopez, Maria	Library	55 hours				10	55 hours
Lopez, Katelyn	Police Officer		4			11	
Loudenbeck, Matthew	Firefighter			7		8	
Lynn, Kathryn	Library	10				10	12
Martin, Anthony	Deputy Police Chief		14			11	
May, Pamela	Library						
Mc Dermott, Joseph	Police Officer		7			11	
McElhinney, Chris	Laborer	5			6	10	
Metzger, Shannon	Library	10				11	12
Mitchell, Michelle	Admin. Assistant	15			3	11	
Moore, Todd	Police Officer		14			11	
Morelock, Lesa	Building Director	20				11	
Morey, Ryan	Specialist	15			6	10	
Morris, Clinton	Alderman					11	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Nissen, Stephanie	Library	10				10	12
Noble, Jan	Police Chief	20				11	
Oates, Joshua	Firefighter			10		8	
Ottman, Cheryl	Library	94 hours				10	12
Parker, Brandon	Police Officer		10			11	
Pavlatos, Gregory	Firefighter			3		8	
Pihl, Aaron	Firefighter			3		8	
Polnow, Shane	Police Officer		10			11	
Przybyla, Scott	Laborer	20			6	10	
Ratcliffe, Thomas	Alderman					11	
Reali, Ann	Library						
Reese, Zachary	Police Officer		4			11	
Richardson, Kim	Specialist	20			6	10	
Roman, Jimmy	Laborer	20			6	10	
Rotolo, Charles	Firefighter			10		8	
Roush, Danny	Laborer	15			6	10	
Sanderson, Mark	Alderman					11	
Scarpetta, Michael	Firefighter			10		8	
Schadle, Shawn	Firefighter			7		8	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Shook, Matthew	Police Officer		10			11	
Smaha, Daniel	Police Officer		14			11	
Snow, Dan	Alderman					11	
Sommerfield, Daniel	Police Officer		10			11	
Staples, Patrick	Police Sgt.		14			11	
Steiner, Nicholas	Laborer	10			6	10	
Stevens, Clayton	Alderman					11	
Swanson, Jason	Firefighter			7		8	
Tangye, Travis	Firefighter			3		8	
Taromina, Judy	Transcriptionist	10			3	11	
Thornton, Nicolas	Firefighter			7		8	
Tobin, Becky	Finance Officer	15				11	
Truty, Patricia	Library						
Turnipseed, Sarah	Asst. to City Clerk	15			3	11	
Vail, Derrick	Specialist	15			6	10	
Vaughan, Jeffery	Firefighter			7		8	
Venetucci-Johnson, H	Library	10				10	12

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Wallace, Matthew	Police Sgt.		14			11	
Washburn, Christofer	Police Sgt.		10			11	
Whetsel, Cara	Zoning Inspector	15			3	11	
Wilcox, Craig	Firefighter Lt.			10		11	
Wilgus, Michelle	Police Officer		10			11	
Williams, Glenn	Firefighter			3		8	
Woody, Shane	Deputy Police Chief		14			11	
Yambor, Christopher	Police Officer		7			11	
Zapf, Richard	Police Officer		7			11	
Zumbragel, Mark	Fire Captain			10		11	

\* Note: Days off are not included in the salary calculation in the compensation spreadsheet.

\*\*Note: The City sick policy allows for a maximum of 160 continuous calendar days from the initial date of illness or injury.