

CITY OF BELVIDERE EMPLOYEE COMPENSATION REPORT FY 2018

May 1, 2017- April 30, 2018

Name	Title	FY 18 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Ahlberg, Kelly	Billing Clerk A-1	49,352	500		29,466	6,524			85,842
Anderson, Brent	PW Director	99,811	200		23,760	13,195			136,966
Anderson, Daniel	Superintendent	77,782	200		23,760	10,283			112,025
Arco, Shauna	City Clerk	66,356			17,197	8,772			92,325
Ball, Michael	Police Officer	79,502	1,368	500	25,706			11,194	118,270
Beck, Mark	Firefighter	71,060	1,000	1,500	25,706		11,796		111,062
Bell, Jeremy	Police Officer	79,502	1,368		25,706			11,194	117,770
Bennett, Angela	Library	36,937			9,021	4,883			50,841
Berillo, Ethan	Police Officer	64,106	1,368	1,250	17,650			9,026	93,400
Bertolasi, Jill	Library	4,112							4,112
Bird, David	Police Officer	79,502	1,368	500	25,706			11,194	118,270
Blankenship, Timothy	Police Officer	79,502	1,368		17,197			11,194	109,261
Blatchford, Christopher	Laborer	64,625	200	500	29,466	8,543			103,334
Bloom, Deborah	Library Director	54,340			9,021	7,184			70,545
Bogdonas, Michelle	Police Officer	70,332	1,368		17,650			9,903	99,253
Borowicz, Michael	Alderman	7,103							7,103
Brox, K.C.	Police Officer	66,117	1,368					9,309	76,794
Brooks, Ronald	Alderman	7,103							7,103
Burdick, David	Firefighter Lt.	82,865	1,000	1,500	25,706		13,756		124,827
Butenschoen, Jack	Laborer	64,625	200		29,466	8,543			102,834
Carlson, Jeff	Laborer	64,625	200		29,466	8,543			102,834

Name	Title	FY 18 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Chamberlain, Mike	Mayor	71,028			9,021	9,390			89,439
Chambers, Dean	Laborer	69,763	200	6,000	29,466	9,223			114,652
Champion-Gunn Hannah	Library	8,188							8,188
Charlesworth, Jason	Laborer	64,066	200		29,466	8,470			102,202
Cox, Christopher	Laborer	55,622	200		29,466	7,353			92,641
Crawford, George	Alderman	7,103							7,103
Crawford, Catherine	Admin. Assistant	28,407			17,197	3,755			49,359
Culvey, Ryan	Laborer	64,625	200	750	29,466	8,543			103,584
Cunningham, Chad	Firefighter	71,529	1,000	1,500			11,874		85,903
Dammon, David	Police Sgt.	93,493	1,368	1,250	25,706			13,164	134,981
Danielak, Joseph	Police Officer	52,334	1,368					7,369	61,071
Daniels, Sandy	Admin. Assistant	50,463			9,021	6,671			66,155
Davenport, Ryan	Police Officer	64,787	1,368		17,197			9,122	92,474
Delaney, Denise	Clerical A-2	43,138	500		29,466	5,703			78,807
Delavan, Thomas	Police Officer	73,662	1,368	500	26,842			10,372	112,744
Delmore, Anthony	Laborer	69,763	200	750	29,466	9,223			109,402
DelRose, Gina	Planner	51,000			9,021	6,742			66,763
Derry, Paul	Police Officer	79,502	1,368	1,750	17,197			11,194	111,011
Drall, Daniel	Firefighter	71,316	1,000	1,500	17,650		11,838		103,304
Drella, Michael	Attorney	109,052			25,706	14,417			149,175
Eby, Elizabeth	Library	21,555				2,850			24,405
Ekberg, Nicholas	Laborer	64,626	200	750	12,643	8,544			86,763
Ellingson, David	Police Officer	79,502	1,368		17,650			11,194	109,714

Name	Title	FY 18 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Ellwanger, Adam	Firefighter	53,177	1,000		25,706		8,827		88,710
Embry, Susie	Deputy City Clerk	50,521			25,706	6,679			82,906
Fidder, Bret	Laborer	64,626	200		29,466	8,544			102,836
Fisk, Kenneth	Specialist	64,626	200		29,466	8,544			102,836
Freeman, Marsha	Alderman	7,103							7,103
Fox, Kevin	Firefighter	55,811	1,000	1,500	17,650		9,265		85,226
Frank, Wendy	Alderman	7,103							7,103
Garcia, Christopher	Police Officer	57,436	1,368		9,021			8,087	75,912
Garcia, Mellna	Library	8,855							8,855
Garcia, Nataly	Library	16,663				2,203			18,866
Gardner, Patrick	Police Sgt.	93,992	1,368	1,250	25,706			13,234	135,550
Gilman, Christina	Admin Asst.	27,850			17,650	3,682			49,182
Gonzales, Jesse	Foreman	69,763	200		29,466	9,223			108,652
Gorsuch, Martin	Police Sgt.	92,380	1,368		17,197			13,007	123,952
Gunn, Joyce	Library	19,114			9,021	2,527			30,662
Gustafson, Ed	Laborer	64,626	200	500	29,466	8,544			103,336
Harbison, Brian	Fire Captain	88,111	1,000		25,706		14,626		129,443
Hildebrand, Keith	Laborer	61,676	200		29,466	8,154			99,496
Holmes, Greg	Fire Lt.	88,522	1,000		9,021		14,695		113,238
Heiser, Bradley	Firefighter	53,177	1,000	1,500	25,706		8,827		90,210
Herman, Ronald	Firefighter	51,195	1,000	1,500	9,021		8,498		71,214
Hyser, Alan	Fire Chief	99,811	1,000		25,706		16,569		143,086

Name	Title	FY 18 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Jones, Thomas	Police Officer	79,502	1,368	1,250	17,197			11,194	110,511
Kaplan, Jonathan	Police Officer	73,662	1,368	500	25,706			10,372	111,608
Kindschy, Cindy	Billing Clerk A-1	49,358	500		29,466	6,525			85,849
King, Paul	Police Officer	73,662	1,368	1,250	25,706			10,372	112,358
Kirk, Julie	Police Officer	71,400	1,368	1,250	9,021			10,053	93,092
Klinefelter, Jeremy	Laborer	64,626	200		12,643	8,544			86,013
Korn, Matthew	Police Officer	52,334	1,368		9,021			7,369	70,092
Koehn, Karen	Library	2,394							2,394
Kozlowski, Robert	Police Officer	74,286	1,368	500	25,706			10,459	112,319
Kriebs, James	Firefighter	70,969	1,000	1,500	25,706		11,781		110,956
Kurtenbach, Donna	Library	1,426							1,426
Lane, Cory	Police Officer	60,025	1,368		9,021			8,452	78,866
Lawler, Craig	Meter Reader	9,297							9,297
Leonard, Steve	Laborer	69,763	200		29,466	9,223			108,652
Letourneau, Christopher	Firefighter	71,066	1,000	1,500	9,021		11,797		94,384
Lindberg, Raymond	Foreman	69,763	200		29,466	9,223			108,652
Lopez, Maria	Library	19,983				2,642			22,625
Lopez, Katelyn	Police Officer	60,052	1,368					8,455	69,875
Loudenbeck, Matthew	Firefighter	72,000	1,000	1,500	17,650		11,952		104,102
Lynn, Kathryn	Library	21,367				2,825			24,192
Mc Dermott, Joseph	Police Officer	64,106	1,368	1,250	25,706			9,026	101,456
McElhinney, Chris	Laborer	59,883	200	7,000	29,466	7,917			104,466
Mead, Stephen	Firefighter	48,136					7,991		56,127

Name	Title	FY 18 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Metzger, Shannon	Library	26,223			9,021	3,467			38,711
Mitchell, Michelle	Admin. Assistant	34,560			25,706	4,569			64,835
Moore, Todd	Police Officer	79,502	1,368	1,250	25,706			11,194	119,020
Morelock, Lesa	Building Director	70,385			25,706	9,305			105,396
Morey, Ryan	Specialist	69,763	200		29,466	9,223			108,652
Nissen, Stephanie	Library	28,133				3,719			31,852
Noble, Jan	Police Chief	105,800	1,368		17,650	20,197			145,015
Oates, Joshua	Firefighter	71,406	1,000	1,500	9,021		11,853		94,780
Ottman, Cheryl	Library	32,689			9,021	4,321			46,031
Parker, Brandon	Police Officer	79,502	1,368		25,706			11,194	117,770
Pavlatos, Gregory	Firefighter	55,535	1,000	1,500	9,021		9,219		76,275
Pihl, Aaron	Firefighter	53,708	1,000	1,500			8,916		65,124
Polnow, Shane	Police Officer	72,038	1,368	1,250	25,706			10,143	110,505
Porter, Thomas	Alderman	7,103							7,103
Przybyla, Scott	Laborer	69,763	200		29,466	9,223			108,652
Ratcliffe, Thomas	Alderman	7,103							7,103
Reali, Ann	Library	7,285							7,285
Reese, Zachary	Police Officer	58,456	1,368		9,021			8,231	77,076
Richardson, Kim	Specialist	69,763	200	500	12,642	9,223			92,328
Roman, Jimmy	Laborer	69,763	200		29,466	9,223			108,652
Rotolo, Charles	Firefighter	71,406	1,000	1,500	25,706		11,853		111,465
Roush, Danny	Laborer	64,626	200		29,466	8,544			102,836
Sanderson, Mark	Alderman	7,103							7,103

Name	Title	FY 18 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Santiago, Alex	Library	8,398							8,398
Scarpetta, Michael	Firefighter	73,284	1,000		9,021		12,165		95,470
Schadle, Shawn	Firefighter Lt.	81,881	1,000	1,500	25,706		13,592		123,679
Schutz, Julle	Police Officer	79,502	1,368	1,250	17,197			11,194	110,511
Shook, Matthew	Police Officer	73,662	1,368		25,706			10,372	111,108
Smaha, Daniel	Police Sgt	93,493	1,368	1,250	25,706			13,164	134,981
Snow, Dan	Alderman	7,103							7,103
Sommerfield, Daniel	Police Officer	75,198	1,368	1,250	25,706			10,588	114,110
Staples, Patrick	Police Sgt.	93,048	1,368		25,706			13,101	133,223
Steiner, Nicholas	Laborer	63,044	200	1,750	29,466	8,334			102,794
Stevens, Clayton	Alderman	7,103							7,103
Swanson, Jason	Firefighter	71,916	1,000	1,500	9,021		11,938		95,375
Tangye, Travis	Firefighter	53,177	1,000		25,706		8,827		88,710
Taromina, Judy	Transcriptionist	31,384			9,021	4,149			44,554
Thornton, Cory	Treasurer	5,464							5,464
Thornton, Nicolas	Firefighter	69,943	1,000	1,500	25,706		11,611		109,760
Tobin, Becky	Finance Officer	74,959			17,197	9,910			102,066
Truty, Patricia	Library	9,738				1,287			11,025
Turnipseed, Sarah	Asst. to City Clerk	35,963			17,197	4,754			57,914
Vail, Derrick	Specialist	69,763	200		29,466	9,223			108,652
Vaughan, Jeffery	Firefighter	71,331	1,000	1,500	25,706		11,841		111,378
Venettucci-Johnson, H	Library	41,371			9,021	5,469			55,861
Wallace, Matthew	Deputy Police Chief	99,811	1,368		25,706			14,053	140,938

Name	Title	FY 18 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Washburn, Christofer	Police Sgt.	91,935	1,368		17,197			12,944	123,444
Weiland, Mark	Police Officer	55,395	1,368		25,706			7,800	90,269
Whetsel, Cara	Zoning Inspector	42,572			25,706	5,628			73,906
Wilcox, Craig	Firefighter Lt.	84,834	1,000		25,706		14,082		125,622
Wilgus, Michelle	Police Officer	79,502	1,368		9,021			11,194	101,085
Williams, Glenn	Firefighter	55,535	1,000	1,500	9,021		9,219		76,275
Woody, Shane	Deputy Police Chief	99,811	1,368		25,706			14,053	140,938
Worley, Cameron	Police Officer	54,375	1,368		9,021			7,656	72,420
Zapf, Richard	Police Officer	64,787	1,368		25,706			9,122	100,983
Zumbragel, Mark	Fire Captain	88,451	1,000	1,500	25,706		14,683		131,340

**CITY OF BELVIDERE
ANNUAL LEAVE ALLOTMENT FY 2018**

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Ahlberg, Kelly	Billing Clerk A-1	20			6	10	
Anderson, Brent	PW Director	20				11	
Anderson, Daniel	Superintendent	15			3	11	
Arco, Shauna	City Clerk					11	
Arevelo, Daniel	Alderman					11	
Ball, Michael	Police Officer		14			11	
Beck, Mark	Firefighter			7		8	
Bell, Jeremy	Police Officer		10			11	
Bennett, Angela	Library	10				10	12
Berillo, Ethan	Police Officer		7			11	
Bertolasi, Jill	Library	2					2
Bird, David	Police Officer		14			11	
Blankenship, Timothy	Police Officer		14			11	
Blatchford, Christopher	Laborer	15			6	10	
Bloom, Deborah	Library Director	20				10	12
Bogdonas, Michelle	Police Officer		10			11	
Borowicz, Michael	Alderman					11	
Brox, K.C.	Police Officer		4			11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Brooks, Ronald	Alderman					11	
Burdick, David	Firefighter			10		8	
Butenschoen, Jack	Laborer	20			6	10	
Carlson, Jeff	Laborer	20			6	10	
Chamberlain, Mike	Mayor					11	
Chambers, Dean	Laborer	20			6	10	
Champion-Gunn Hannah	Library	10				10	12
Charlesworth, Jason	Laborer	10			6	10	
Cox, Christopher	Laborer	5			6	10	
Crawford, George	Alderman					11	
Crawford, Catherine	Admin. Assistant	10			3	11	
Culvey, Ryan	Laborer	15			6	10	
Cunningham, Chad	Firefighter			10		8	
Dammon, David	Police Sgt		14			11	
Danielak, Joseph	Police Officer					11	
Daniels, Sandy	Admin. Assistant	20			3	11	
Davenport, Ryan	Police Officer		7			11	
Delaney, Denise	Clerical A-2	15			6	10	
Delavan, Thomas	Police Officer		10			11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Delmore, Anthony	Laborer	15			6	10	
DelRose, Gina	Community Planner	15			3	11	
Derry, Paul	Police Officer		10			11	
Drall, Daniel	Firefighter			7		8	
Drella, Michael	Attorney	15				11	
Eby, Elizabeth	Library	20				10	12
Ekberg, Nicholas	Laborer	20			6	10	
Ellingson, David	Police Officer		14			11	
Ellwanger, Adam	Firefighter			3		8	
Embry, Susie	Deputy City Clerk	20			3	11	
Fidder, Bret	Laborer	20			6	10	
Fisk, Kenneth	Specialist	20			6	10	
Fox, Kevin	Firefighter			5		8	
Frank, Wendy	Alderman					11	
Garcia, Chistopher	Police Officer		4			11	
Garcia, Melina	Library	10					12
Garcia, Nataly	Library	15					12
Gardner, Patrick	Police Sgt.		14			11	
Gilman, Christina	Admin. Asst.	10			3	11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Gonzales, Jesse	Foreman	20			6	10	
Gorsuch, Martin	Police Sgt.		14			11	
Gunn, Joyce	Library	20				10	12
Gustafson, Ed	Laborer	20			6	10	
Harbison, Brian	Fire Captain			10		11	
Hildebrand, Keith	Laborer	10				11	
Holmes, Greg	Fire Lt.			10		11	
Heiser, Bradley	Firefighter			3		8	
Herman, Ronald	Firefighter			3		8	
Hyser, Alan	Fire Chief	20				11	
Jones, Thomas	Police Officer		14			11	
Kaplan, Jonathan	Police Officer		10			11	
Kindschy, Cindy	Billing Clerk A-1	20			6	10	
King, Paul	Police Officer		10			11	
Kirk, Julie	Police Officer		10			11	
Klinefelter, Jeremy	Laborer	15			6	10	
Korn, Matthew	Police Officer		4			11	
Koehn, Karen	Library	15				10	12
Kozlowski, Robert	Police Officer		10			11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Kriebs, James	Firefighter			7		8	
Kurtenbach, Donna	Library	10				10	12
Lane, Cory	Police Officer		7			11	
Lawler, Craig	Meter Reader					11	
Leonard, Steve	Laborer	20			6	10	
Letourneau, Christopher	Firefighter			7		8	
Lindberg, Raymond	Foreman	20			6	10	
Lopez, Maria	Library	20				10	12
Lopez, Katelyn	Police Officer		7			11	
Loudenbeck, Matthew	Firefighter			10		8	
Lynn, Kathryn	Library	15				10	12
Mc Dermott, Joseph	Police Officer		7			11	
McElhinney, Chris	Laborer	10			6	10	
Mead, Stephen	Firefighter					8	
Metzger, Shannon	Library	15				10	12
Mitchell, Michelle	Admin. Assistant	15			3	11	
Moore, Todd	Police Officer		14			11	
Morelock, Lesa	Building Director	20				11	
Morey, Ryan	Specialist	20			6	10	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Nissen, Stephanie	Library	10				10	12
Noble, Jan	Police Chief	20				11	
Oates, Joshua	Firefighter			10		8	
Ottman, Cheryl	Library	20				10	12
Parker, Brandon	Police Officer		10			11	
Pavlatos, Gregory	Firefighter			5		8	
Pihl, Aaron	Firefighter			3		8	
Polnow, Shane	Police Officer		10			11	
Porter, Thomas	Alderman					11	
Przybyla, Scott	Laborer	20			6	10	
Ratcliffe, Thomas	Alderman					11	
Reali, Ann	Library	10				10	12
Reese, Zachary	Police Officer		4			11	
Richardson, Kim	Specialist	20			6	10	
Roman, Jimmy	Laborer	20			6	10	
Rotolo, Charles	Firefighter			10		8	
Roush, Danny	Laborer	15			6	10	
Sanderson, Mark	Alderman					11	
Santiago, Alex	Library	10				10	12

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Scarpetta, Michael	Firefighter			10		8	
Schadle, Shawn	Firefighter			7		8	
Schutz, Julie	Police Officer		10			11	
Shook, Matthew	Police Officer		10			11	
Smaha, Daniel	Police Officer		14			11	
Snow, Dan	Alderman					11	
Sommerfield, Daniel	Police Officer		10			11	
Staples, Patrick	Police Sgt.		14			11	
Steiner, Nicholas	Laborer	10			6	10	
Stevens, Clayton	Alderman					11	
Swanson, Jason	Firefighter			10		8	
Tangye, Travis	Firefighter			3		8	
Taromina, Judy	Transcriptionist	10			3	11	
Thornton, Cory	Treasurer					11	
Thornton, Nicolas	Firefighter			7		8	
Tobin, Becky	Finance Officer	15				11	
Truty, Patricia	Library	10				10	12
Turnipseed, Sarah	Asst. to City Clerk	15			3	11	
Vail, Derrick	Specialist	15			6	10	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Vaughan, Jeffery	Firefighter			7		8	
Venetucci-Johnson, H	Library	10				10	12
Wallace, Matthew	Police Deputy Chief		14			11	
Washburn, Christofer	Police Sgt.		14			11	
Weiland, Mark	Police Officer		4			11	
Whetsel, Cara	Zoning Inspector	15			3	11	
Wilcox, Craig	Firefighter Lt.			10		11	
Wilgus, Michelle	Police Officer		14			11	
Williams, Glenn	Firefighter			3		8	
Woody, Shane	Deputy Police Chief		14			11	
Worley, Cameron	Police Officer		4			11	
Zapf, Richard	Police Officer		7			11	
Zumbragel, Mark	Fire Captain			10		11	

* Note: Days off are not included in the salary calculation in the compensation spreadsheet.

**Note: The City sick policy allows for a maximum of 160 continuous calendar days from the initial date of illness or injury.