

CITY OF BELVIDERE EMPLOYEE COMPENSATION REPORT FY 2019

May 1, 2018- April 30, 2019

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Abonce, Jorge	Police Officer	53,381	1,422		26,570			6,811	88,184
Ahlberg, Kelly	Billing Clerk A-1	50,336	500		25,308	6,211			82,355
Anderson, Brent	PW Director	101,807	200		16,608	12,563			131,178
Anderson, Daniel	Superintendent	79,338	200		25,308	9,790			114,636
Arco, Shauna	City Clerk	67,020			17,820	8,270			93,110
Ball, Michael	Police Officer	81,091	1,422		26,570			10,347	119,430
Beck, Mark	Firefighter	72,656	1,000	1,500	26,570		11,610		113,336
Bell, Jeremy	Police Officer	81,091	1,422		26,570			10,347	119,430
Bennett, Angela	Library	37,658			9,108	4,647			51,413
Berllo, Ethan	Police Officer	66,251	1,422	1,250	26,570			8,454	103,947
Bertolasi, Jill	Library	5,548							5,548
Bird, David	Police Officer	81,091	1,423	500	26,570			10,347	119,931
Blankenship, Timothy	Police Officer	81,091	1,422		17,820			10,347	110,680
Blatchford, Christopher	Laborer	65,915	200	500	25,308	8,134			100,057
	Library Director	54,340			9,108	6,706			70,154
Bogdonas, Michelle	Police Officer	77,077	1,422		17,820			9,835	106,154
Borowicz, Michael	Alderman	7,103							7,103
Brox, K.C.	Police Officer	69,106	1,423					8,818	79,347
Brooks, Ronald	Alderman	7,103							7,103
Bryant, Ashley	Asst. Library Dir.	40,800			9,108	5,035			54,943
Burdick, David	Firefighter Lt.	85,125	1,000	1,500	26,570		13,603		127,798
Butenschoen, Jack	Laborer	65,915	200		16,608	8,134			90,857
Carlson, Jeff	Laborer	65,915	200		16,608	8,134			90,857

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Chamberlain, Mike	Mayor	71,028			9,108	8,765			88,901
Chambers, Dean	Laborer	71,157	200	6,000	16,608	8,781			102,746
Charlesworth, Jason	Laborer	65,915	200		25,308	8,134			99,557
Cox, Christopher	Laborer	61,090	200		25,308	7,539			94,137
Crawford, George	Alderman	7,103							7,103
Crawford, Catherine	Admin. Assistant	32,573			17,820	4,020			54,413
Culvey, Ryan	Laborer	65,915	200	750	25,308	8,134			100,307
Cunningham, Chad	Firefighter	73,135	1,000	1,500			11,687		87,322
Dammon, David	Police Sgt.	95,363	1,423	1,250	26,570			12,168	136,774
Danielak, Joseph	Police Officer	59,625	1,422					7,608	68,655
Daniels, Sandy	Admin. Assistant	51,473			9,108	6,352			66,933
Davenport, Ryan	Police Officer	66,455	1,423		17,980			8,480	94,338
Dawley, Andrew	Laborer	52,020	200		25,308	6,419			83,947
Delaney, Denise	Clerical A-2	43,992	500		16,608	5,429			66,529
Delavan, Thomas	Police Officer	81,043	1,422	500	26,570			10,341	119,876
Dealba Bookman, E	Library	5,599							5,599
Delmore, Anthony	Laborer	71,157	200	750	25,308	8,781			106,196
DelRose, Gina	Planner	52,020			9,108	6,419			67,547
Derry, Paul	Police Officer	81,091	1,423	500	17,820			10,347	111,181
Drall, Daniel	Firefighter	72,917	1,000	1,500	17,980		11,652		105,049
Drella, Michael	Attorney	111,233			26,570	13,726			151,530
Drop, Madolyn	Library	6,817							6,817
Ekberg, Nicholas	Laborer	65,915	200	750	16,608	8,134			91,607
Ellingson, David	Police Officer	81,091	1,423		17,980			10,347	110,841

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Ellwanger, Adam	Firefighter	59,478	1,000		26,570		9,873		96,921
Embry, Susie	Deputy City Clerk	51,531			26,570	6,359			84,460
Fidder, Bret	Laborer	65,915	200		16,608	8,134			90,857
Fisk, Kenneth	Laborer	65,915	200		16,608	8,134			90,857
Freeman, Marsha	Alderman	7,103							7,103
Fox, Kevin	Firefighter	59,610	1,000	1,500	9,108		9,526		80,744
Frank, Wendy	Alderman	7,103							7,103
Garcia, Christopher	Police Officer	60,982	1,422		9,108			7,781	79,293
Garcia, Nataly	Library	1,785							1,785
Gardner, Patrick	Deputy Chief	101,807	1,423	1,103	26,570			12,991	143,894
Gilman, Christina	Admin Asst.	32,010			17,980	3,950			53,940
Gonzales, Jesse	Foreman	71,157	200		25,308	8,781			105,446
Gorsuch, Martin	Police Sgt.	94,682	1,422		26,570			12,081	134,755
Harbison, Brian	Fire Captain	90,083	1,000		26,570		14,395		132,048
Hildebrand, Keith	Laborer	65,915	200		25,308	8,134			99,557
Hotchkiss, Leah	Library	13,710				1,692			15,402
Holmes, Greg	Fire Lt.	90,293	1,000		17,980		14,429		123,702
Heiser, Bradley	Firefighter	59,478	1,000	1,500	26,570		9,505		98,053
Herman, Ronald	Firefighter	54,647	1,000	1,500	9,108		8,733		74,988
Hyser, Alan	Fire Chief	101,807	1,000		26,570		16,269		145,646

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Jones, Thomas	Police Officer	81,091	1,423	1,250	17,820			10,347	111,931
Kaplan, Jonathan	Police Officer	78,970	1,422	500	26,570			10,077	117,539
Kindschy, Cindy	Billing Clerk A-1	50,336	500		8,304	6,211			65,351
King, Paul	Police Officer	75,657	1,422	1,250	26,570			9,654	114,553
Kirk, Julie	Police Officer	75,135	1,422	1,250	9,108			9,587	96,502
Klinefelter, Jeremy	Laborer	65,915	200		8,304	8,134			82,553
Korn, Matthew	Police Officer	60,575	1,422		9,108			7,729	78,834
Koehn, Karen	Library	10,390							10,390
Kozlowski, Robert	Police Officer	81,091	1,422	500	26,570			10,347	119,930
Kriebs, James	Firefighter	72,563	1,000	1,500	26,570		11,596		113,229
Kurtenbach, Donna	Library	1,380							1,380
Lane, Cory	Police Officer	66,251	1,422		26,570			8,454	102,697
Lawler, Craig	Meter Reader	9,297							9,297
Leonard, Steve	Laborer	71,157	200		16,608	8,781			96,746
Letourneau, Christopher	Firefighter	72,661	1,000	1,500	9,108		11,611		95,880
Lindberg, Raymond	Foreman	71,157	200		25,308	8,781			105,446
Long, Melissa	Library	19,479				2,404			21,883
Lopez, Katelyn	Police Officer	61,253	1,422					7,816	70,491
Loudenbeck, Matthew	Firefighter	73,614	1,000	1,500	17,980		11,764		105,858
Mc Dermott, Joseph	Police Officer	66,251	1,422	1,250	26,570			8,454	103,947
McElhinney, Chris	Laborer	63,502	200	7,000	25,308	7,836			103,846
Mead, Stephen	Firefighter	51,806	1,000		9,108		8,279		70,193
Mears, Adam	Police Officer	58,064	1,422		9,108			7,409	76,003

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Metzger, Shannon	Library	26,732			9,108	3,299			39,139
Mitchell, Michelle	Admin. Assistant	35,251			26,570	4,350			66,171
Moore, Todd	Police Officer	81,091	1,422		26,570			10,347	119,430
Morelock, Lesa	Building Director	71,793			26,570	8,859			107,222
Morey, Ryan	Specialist	71,157	200		25,308	8,781			105,446
Nitch, Elizabeth	Library	28,132			9,108	3,471			40,711
Oates, Joshua	Firefighter	73,370	1,000	1,500	9,108		11,725		96,703
Obence, Jorge	Police Officer	53,381	1,422		9,108			6,811	70,722
Ottman, Cheryl	Library	31,930			9,108	3,940			44,978
Pagani, Amanda	Library	21,879				2,700			24,579
Parker, Brandon	Police Officer	81,091	1,422		26,570			10,347	119,430
Pavlatos, Gregory	Firefighter	58,600	1,000	1,500	9,108		9,364		79,572
Pihl, Aaron	Firefighter	59,478	1,000	1,500			9,505		71,483
Polnow, Shane	Police Sgt.	92,865	1,423	1,750	26,570			11,850	134,458
Porter, Thomas	Alderman	7,103							7,103
Przybyla, Scott	Laborer	71,157	200		26,570	8,781			106,708
Ratcliffe, Thomas	Alderman	7,103							7,103
Reese, Zachary	Police Officer	61,253	1,422		9,108			7,816	79,599
Richardson, Kim	Specialist	71,157	200	500	8,304	8,781			88,942
Roman, Jimmy	Laborer	71,157	200		16,608	8,781			96,746
Rotolo, Charles	Firefighter	73,008	1,000	1,500	26,570		11,669		113,747
Roush, Danny	Laborer	65,915	200		25,308	8,134			99,557
Sanderson, Mark	Alderman	7,103							7,103

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Scarpetta, Michael	Firefighter	74,895	1,000		9,108		11,968		96,971
Schadle, Shawn	Firefighter Lt.	83,921	1,000	1,500	26,570		13,411		126,402
Schutz, Julie	Police Officer	81,091	1,422		17,820			10,347	110,680
Shook, Matthew	Police Officer	79,688	1,422		26,570			10,168	117,848
Smaha, Daniel	Police Sgt	95,817	1,422	1,250	26,570			12,226	137,285
Snow, Dan	Alderman	7,103							7,103
Sommerfield, Daniel	Police Officer	81,091	1,422		26,570			10,347	119,430
Staples, Patrick	Police Sgt.	95,265	1,422		26,570			12,156	135,413
Steiner, Nicholas	Laborer	65,915	200	1,750	25,308	8,134			101,307
Stevens, Clayton	Alderman	7,103							7,103
Swanson, Jason	Firefighter	73,529	1,000	1,500	9,108		11,750		96,887
Tangye, Travis	Firefighter	59,478	1,000	1,500	26,570		9,505		98,053
Taromina, Judy	Transcriptionist	32,012			9,108	3,950			45,070
Thornton, Cory	Treasurer	5,464							5,464
Thornton, Nicolas	Firefighter	71,516	1,000	1,500	26,570		11,428		112,014
Tobin, Becky	Finance Officer	76,458			17,820	9,435			103,713
Turnipseed, Sarah	Asst. to City Clerk	36,682			17,820	4,527			59,029
Vail, Derrick	Specialist	71,157	200		25,308	8,781			105,446
Vaughan, Jeffery	Firefighter	72,932	1,000	1,500	26,570		11,655		113,657
Wallace, Matthew	Deputy Police Chief	101,807	1,422		26,570			12,991	142,790

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Washburn, Christofer	Police Sgt.	93,938	1,422	147	17,820			11,986	125,314
Weiland, Mark	Police Officer	60,575	1,423		26,570			7,729	96,297
Whetsel, Cara	Zoning Inspector	43,423			26,570	5,358			75,351
Wilcox, Craig	Firefighter Lt.	86,531	1,000		26,570		13,828		127,929
Wilgus, Michelle	Police Officer	81,091	1,422		9,108			10,347	101,968
Williams, Glenn	Firefighter	58,600	1,000	1,500	9,108		9,364		79,572
Winnie, Todd	Firefighter	51,701	1,000	1,500	17,820		8,262		80,283
Woodard, Kaitlin	Library	25,405				3,135			28,540
Woody, Shane	Police Chief	107,915	1,423		26,570			13,770	149,678
Worley, Cameron	Police Officer	60,168	1,422		9,108			7,677	78,375
Zapf, Richard	Police Officer	66,455	1,422		26,570			8,480	102,927
Zumbragel, Mark	Fire Captain	90,293	1,000	1,500	17,980		14,429		125,202

**CITY OF BELVIDERE
ANNUAL LEAVE ALLOTMENT FY 2019**

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Abonce, Jorge	Police Officer		4			11	
Ahlberg, Kelly	Billing Clerk A-1	20			6	10	
Anderson, Brent	PW Director	20				11	
Anderson, Daniel	Superintendent	15			3	11	
Arco, Shauna	City Clerk					11	
Ball, Michael	Police Officer		14			11	
Beck, Mark	Firefighter			7		8	
Bell, Jeremy	Police Officer		10			11	
Bennett, Angela	Library	10				10	12
Berillo, Ethan	Police Officer		7			11	
Bertolasi, Jill	Library	2					2
Bird, David	Police Officer		14			11	
Blankenship, Timothy	Police Officer		14			11	
Blatchford, Christopher	Laborer	15			6	10	
	Library Director	15				10	12
Bogdonas, Michelle	Police Officer		10			11	
Borowicz, Michael	Alderman						
Brox, K.C.	Police Officer		7			11	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Brooks, Ronald	Alderman						
Bryant, Ashley	Asst. Library Director	10				10	12
Burdick, David	Firefighter			10		8	
Butenschoen, Jack	Laborer	20			6	10	
Carlson, Jeff	Laborer	20			6	10	
Chamberlain, Mike	Mayor					11	
Chambers, Dean	Laborer	20			6	10	
Charlesworth, Jason	Laborer	10			6	10	
Cox, Christopher	Laborer	5			6	10	
Crawford, George	Alderman						
Crawford, Catherine	Admin. Assistant	10			3	11	
Culvey, Ryan	Laborer	15			6	10	
Cunningham, Chad	Firefighter			10		8	
Dammon, David	Police Sgt		14			11	
Danielak, Joseph	Police Officer		4			11	
Daniels, Sandy	Admin. Assistant	20			3	11	
Davenport, Ryan	Police Officer		7			11	
Dawley, Andrew	Laborer	5			6	11	
Delaney, Denise	Clerical A-2	15			6	10	
Delavan, Thomas	Police Officer		10			11	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Dealba Bookman E	Library					10	
Delmore, Anthony	Laborer	15			6	10	
DelRose, Gina	Community Planner	15			3	11	
Derry, Paul	Police Officer		10			11	
Drall, Daniel	Firefighter			10		8	
Drella, Michael	Attorney	20				11	
Drop, Madolyn	Library	4				10	5
Ekberg, Nicholas	Laborer	20			6	10	
Ellingson, David	Police Officer		14			11	
Ellwanger, Adam	Firefighter			5		8	
Embry, Susie	Deputy City Clerk	20			3	11	
Fidder, Bret	Laborer	20			6	10	
Fisk, Kenneth	Specialist	20			6	10	
Freeman, Marsha	Alderman						
Fox, Kevin	Firefighter			5		8	
Frank, Wendy	Alderman						
Garcia, Chistopher	Police Officer		4			11	
Garcia, Nataly	Library	15				10	12
Gardner, Patrick	Deputy Chief		14			11	
Gilman, Christina	Admin. Asst.	10			3	11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Gonzales, Jesse	Foreman	20			6	10	
Gorsuch, Martin	Police Sgt.		14			11	
Harbison, Brian	Fire Captain			10		11	
Hildebrand, Keith	Laborer	10				11	
Hotchkiss, Leah	Library					10	
Holmes, Greg	Fire Lt.			10		11	
Heiser, Bradley	Firefighter			5		8	
Herman, Ronald	Firefighter			3		8	
Hyser, Alan	Fire Chief	20				11	
Jones, Thomas	Police Officer		14			11	
Kaplan, Jonathan	Police Officer		10			11	
Kindschy, Cindy	Billing Clerk A-1	20			6	10	
King, Paul	Police Officer		10			11	
Kirk, Julie	Police Officer		10			11	
Klinefelter, Jeremy	Laborer	15			6	10	
Korn, Matthew	Police Officer		7			11	
Koehn, Karen	Library	15				10	12
Kozlowski, Robert	Police Officer		10			11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Kriebs, James	Firefighter			7		8	
Kurtenbach, Donna	Library	10				10	12
Lane, Cory	Police Officer		7			11	
Lawler, Craig	Meter Reader					11	
Leonard, Steve	Laborer	20			6	10	
Letourneau, Christopher	Firefighter			7		8	
Lindberg, Raymond	Foreman	20			6	10	
Long, Melissa	Library	10				10	12
Lopez, Katelyn	Police Officer		7			11	
Loudenbeck, Matthew	Firefighter			10		8	
Mc Dermott, Joseph	Police Officer		7			11	
McElhinney, Chris	Laborer	10			6	10	
Mead, Stephen	Firefighter			3		8	
Mears, Adam	Police Officer		4			11	
Metzger, Shannon	Library	15				10	12
Mitchell, Michelle	Admin. Assistant	15			3	11	
Moore, Todd	Police Officer		14			11	
Morelock, Lesa	Building Director	20				11	
Morey, Ryan	Specialist	20			6	10	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Nitch, Elizabeth	Library	10				10	12
Oates, Joshua	Firefighter			10		8	
Ottman, Cheryl	Library	20				10	12
Pagani, Amanda	Library	6				10	7
Parker, Brandon	Police Officer		14			11	
Pavlatos, Gregory	Firefighter			5		8	
Pihl, Aaron	Firefighter			5		8	
Polnow, Shane	Police Officer		10			11	
Porter, Thomas	Alderman						
Przybyla, Scott	Laborer	20			6	10	
Ratcliffe, Thomas	Alderman						
Reese, Zachary	Police Officer		7			11	
Richardson, Kim	Specialist	20			6	10	
Roman, Jimmy	Laborer	20			6	10	
Rotolo, Charles	Firefighter			10		8	
Roush, Danny	Laborer	15			6	10	
Sanderson, Mark	Alderman						

VACATION DAYS

Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Scarpetta, Michael	Firefighter			10		8	
Schadle, Shawn	Firefighter			7		8	
Schutz, Julie	Police Officer		10			11	
Shook, Matthew	Police Officer		10			11	
Smaha, Daniel	Police Officer		14			11	
Snow, Dan	Alderman					11	
Sommerfield, Daniel	Police Officer		10			11	
Staples, Patrick	Police Sgt.		14			11	
Steiner, Nicholas	Laborer	10			6	10	
Stevens, Clayton	Alderman					11	
Swanson, Jason	Firefighter			10		8	
Tangye, Travis	Firefighter			5		8	
Taromina, Judy	Transcriptionist	10			3	11	
Thornton, Cory	Treasurer					11	
Thornton, Nicolas	Firefighter			7		8	
Tobin, Becky	Finance Officer	15				11	
Turnipseed, Sarah	Asst. to City Clerk	15			3	11	
Vail, Derrick	Specialist	15			6	10	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Vaughan, Jeffery	Firefighter			7		8	
Wallace, Matthew	Police Deputy Chief		14			11	
Washburn, Christofer	Police Sgt.		14			11	
Weiland, Mark	Police Officer		7			11	
Whetsel, Cara	Zoning Inspector	15			3	11	
Wilcox, Craig	Firefighter Lt.			10		11	
Wilgus, Michelle	Police Officer		14			11	
Williams, Glenn	Firefighter			5		8	
Winnie, Todd	Firefighter			3		8	
Woodard, Kaitlin	Library	10				10	12
Woody, Shane	Deputy Police Chief		14			11	
Worley, Cameron	Police Officer		7			11	
Zapf, Richard	Police Officer		7			11	
Zumbragel, Mark	Fire Captain			10		11	

* Note: Days off are not included in the salary calculation in the compensation spreadsheet.

**Note: The City sick policy allows for a maximum of 160 continuous calendar days from the initial date of illness or injury.