

CITY OF BELVIDERE EMPLOYEE COMPENSATION REPORT FY 2021

May 1, 2020- April 30, 2021

Name	Title	FY 21 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Ahlberg, Kelly	Billing Clerk A-1	52,639	500		27,888	5,850			86,877
Anderson, Brent	PW Director	106,439	200		19,932	11,829			138,400
Anderson, Daniel	Superintendent	82,955	200		30,408	9,219			122,782
Anderson, Grant	GIS - Part Time	29,315				3,258			32,573
Arevalo, Daniel	Alderman	7,103							7,103
Ball, Michael	Police Sgt.	99,470	1,479	500	27,911			11,608	140,969
Beck, Mark	Firefighter	76,659	1,000	2,500	27,911		10,709		118,780
Bell, Jeremy	Police Officer	84,988	1,479	1,500	27,911			9,918	125,797
Berillo, Ethan	Police Officer	72,427	1,479	500	27,911			8,452	110,770
Bertolasi, Jill	Library	10,816							10,816
Bird, David	Police Officer	84,988	1,479	500	18,113			9,918	114,998
Blankenship, Timothy	Police Officer	84,988	1,479		18,113			9,918	114,498
Blatchford, Christopher	Laborer	68,910	200	500	28,488	7,658			105,756
Bogielski, Edward	Library Custodian	14,560				1,558			16,118
Bogdonas, Michelle	Police Officer	84,988	1,479		18,335			9,918	114,720
Bottcher, Coby	Laborer	56,264	200		9,744	6,253			72,461
Brereton, Ric	Alderman	7,103							7,103
Brox, K.C.	Police Officer	75,188	1,479		9,319			8,774	94,761
Burdick, David	Firefighter Capt.	93,305	1,000	2,500	27,911		13,035		137,751
Butenschoen, Jack	Laborer	68,910	200		18,888	7,658			95,656
Carlile, Louis	Library	52,000			Library pays 6,761	5,193			63,954
Carlson, Jeff	Laborer	68,910	200		18,888	7,658			95,656
Casas, Maria	Admin. Assistant	33,280				3,699			36,979

Name	Title	FY 21 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Chamberlain, Mike	Mayor	71,028			9,319	7,894			88,240
Charlesworth, Jason	Laborer	68,910	200		28,488	7,658			105,256
Countryman, Kiplan	Building Director	75,059			19,015	8,342			102,416
Cox, Christopher	Laborer	66,394	200	500	28,488	7,379			102,961
Crawford, George	Alderman	7,103							7,103
Crawford, Catherine	Admin. Assistant	35,048			19,015	3,895			57,958
Crosby, Kaylee	Library	9,880							9,880
Culvey, Ryan	Laborer	68,910	200	750	28,488	7,658			106,006
Cunningham, Chad	Firefighter Lt.	88,998	1,000	2,500			12,433		104,932
Dammon, David	Police Sgt.	100,660	1,479	1,500	27,911			11,747	143,298
Danielak, Joseph	Police Officer	64,197	1,479					7,492	73,168
Daniels, Sandy	Admin. Assistant	53,815			9,319	5,981			69,114
Davenport, Ryan	Police Officer	72,427	1,479	1,500	27,911			8,452	111,770
Delaney, Denise	Clerical A-2	46,010	500		18,888	5,113			70,511
Delavan, Thomas	Police Officer	84,988	1,479	500	27,911			9,918	124,796
Dealba Bookman, E	Library	16,380				1,820			18,200
Delmore, Anthony	Laborer	74,402	200	750	28,488	8,269			112,109
DelRose, Gina	Planner	56,950			9,319	6,329			72,598
Derry, Paul	Police Officer	84,988	1,479	500	19,015			9,918	115,900
Drall, Daniel	Firefighter	77,207	1,000	2,500	18,335		10,786		109,828
Drella, Michael	Attorney	116,294			27,911	12,924			157,129
Ekberg, Nicholas	Laborer	68,910	200	750	18,888	7,658			96,406
Ellingson, David	Police Officer	84,988	1,479		18,335			9,918	114,720

Name	Title	FY 21 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Eilwanger, Adam	Firefighter	62,644	1,000	2,500	27,911		8,751		102,807
Embry, Susie	Deputy City Clerk	53,876			18,335	5,987			78,198
Erber, Joseph	Firefighter	54,595	1,000	2,500	27,911		7,627		93,633
Fast, Michael	Laborer	53,768	200		28,488	5,975			88,431
Fidder, Bret	Laborer	68,910	200		18,888	7,658			95,656
Fisk, Kenneth	Laborer	68,910	200		18,888	7,658			95,656
Frank, Wendy	Alderman	7,103							7,103
Freeman, Marsha	Alderman	7,103							7,103
Fox, Kevin	Firefighter	66,091	1,000	2,500	9,319		9,233		88,143
Garcia, Christopher	Police Officer	64,197	1,479		27,911			7,492	101,079
Gardner, Patrick	Deputy Chief	106,700	1,479		27,911			12,452	148,542
Gilman, Christina	Admin Asst.	33,467			18,335	3,719			55,521
Gonzales, Jesse	Foreman	74,402	200		28,488	8,269			111,359
Heiser, Bradley	Firefighter	61,879	1,000	2,500	27,911		8,644		101,934
Hendrickson, Jacob	Firefighter	51,333	499		9,319		7,171		68,322
Herman, Ronald	Firefighter	61,855	1,000	2,500	9,319		8,641		83,315
Hildebrand, Keith	Laborer	68,910	200		28,488	7,658			105,256
Hotchkiss, Leah	Library	24,960				2,774			27,734
Hyser, Alan	Fire Chief	106,440	1,000		27,911		14,870		150,221
Johansson, Jennifer	Library	39,520			Library pays 6,761	4,392			50,673

Name	Title	FY 21 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Johnson, Andrew	Library	23,400			Library pays 6,761	2,601			32,762
Jones, Anthony	Police Officer	55,946	1,479		9,319			6,529	73,273
Jones, Thomas	Police Officer	84,988	1,479	500	27,911			9,918	124,796
Kaplan, Jonathan	Police Officer	84,988	1,479	500	27,911			9,918	124,796
Kasperovich, Edward	Police Officer	54,582	1,479		9,319			6,370	71,750
Kindschy, Cindy	Billing Clerk A-1	52,645	500		9,744	5,851			68,740
King, Paul	Police Officer	84,988	1,479	500	27,911			9,918	124,796
Kirk, Julie	Police Officer	84,988	1,479		9,319			9,918	105,704
Klinefelter, Jeremy	Laborer	68,910	200		28,488	7,658			105,256
Korn, Matthew	Police Officer	64,197	1,479		27,911			7,492	101,079
Kozlowski, Robert	Police Officer	84,988	1,479	500	27,911			9,918	124,796
Kriebs, James	Firefighter	76,112	1,000	2,500	27,911		10,633		118,156
Kurtenbach, Donna	Library	1,480							1,480
Lane, Cory	Police Officer	72,427	1,479		27,911			8,452	110,270
Leonard, Steve	Laborer	74,402	200		18,888	8,269			101,759
Letourneau, Christopher	Firefighter Lt.	88,158	1,000	2,500	9,319		12,316		113,292
Lindberg, Raymond	Foreman	74,402	200		18,888	8,269			101,759
Long, Melinda	Library	29,120			Library pays 6,761	3,236			39,117
Lopez, Katelyn	Police Officer	69,435	1,479		27,911			8,103	106,928
Loudenbeck, Matthew	Firefighter	77,207	1,000	2,500	18,335		10,786		109,828
Marquez, Beatriz	Library	9,880							9,880
Mc Dermott, Joseph	Police Officer	72,427	1,479	1,500	27,911			8,452	111,770
McGee, Michael	Alderman	7,103							7,103
McElhinney, Chris	Laborer	68,910	200	7,000	28,488	7,658			112,256
Mead, Stephen	Firefighter	61,572	1,000		9,319		8,602		80,493
Mears, Adam	Police Officer	64,197	1,479		18,335			7,492	91,503

Name	Title	FY 21 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Metzger, Shannon	Library	34,320			Library pays 6,761	3,814			44,895
Meyers, Abigail	Asst. City Clerk	31,990				3,555			35,545
Moore, Todd	Police Officer	84,988	1,479		27,911			9,918	124,296
Nitch, Elizabeth	Library	31,200			Library pays 6,761	3,467			41,428
Oates, Joshua	Firefighter	77,024	1,000	2,500	9,319		10,760		100,604
O'Brien, Kristina	Library	18,876				2,098		2,203	23,177
Omiolek, Alexandra	Library	13,325				1,481			14,806
Pagani, Amanda	Library	27,404				3,045			30,449
Parker, Brandon	Police Officer	84,988	1,479		27,911			9,918	124,296
Pavlatos, Gregory	Firefighter	65,765	1,000	2,500	9,319		9,187		87,772
Pihl, Aaron	Firefighter	62,338	1,000	2,500	27,911		8,709		102,458
Polnow, Shane	Police Sgt.	97,805	1,479		27,911			11,414	138,609
Porter, Thomas	Alderman	7,103							7,103
Przybyla, Scott	Laborer	74,402	200		28,488	8,269			111,359
Ratcliffe, Thomas	Alderman	7,103							7,103
Reese, Zachary	Police Officer	69,435	1,479		9,319			8,103	88,336
Richardson, Kim	Specialist	74,402	200	500	18,888	8,269			102,259
Roman, Jimmy	Laborer	74,402	200		18,888	8,269			101,759
Rotolo, Charles	Firefighter	76,659	1,000	2,500	27,911		10,709		118,780
Roush, Danny	Laborer	68,910	200		28,488	7,658			105,256

Name	Title	FY 21 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Schadle, Shawn	Firefighter Capt.	91,991	1,000	2,500	27,911		12,851		136,254
Schutz, Julie	Police Officer	84,988	1,479	1,500	27,911			9,918	125,796
Schwartz, Michelle	Police Officer	84,988	1,479		18,335			9,918	114,720
Shook, Matthew	Police Officer	84,988	1,479	1,500	27,911			9,918	125,796
Smaha, Daniel	Police Sgt	100,660	1,479	1,250	27,911			11,747	143,048
Snow, Dan	Alderman	7,103							7,103
Sommerfield, Daniel	Police Officer	84,988	1,479		27,911			9,918	124,296
Staples, Patrick	Police Sgt.	100,184	1,479		27,911			11,692	141,266
Steiner, Nicholas	Laborer	74,402	200	6,750	28,488	8,269			118,109
Stensland, Sydney	Library	1,379							1,379
Stevens, Clayton	Alderman	7,103							7,103
Swanson, Jason	Firefighter- LT	89,208	1,000	2,500	9,319		12,462		114,490
Tangye, Travis	Firefighter	62,644	1,000	2,500	27,911		8,751		102,807
Taromina, Judy	Transcriptionist	33,467			9,319	3,719			46,505
Thornton, Cory	Treasurer	5,464							5,464
Thornton, Nicolas	Firefighter	76,477	1,000	2,500	27,911		10,684		118,572
Tobin, Becky	Finance Officer	83,934			19,015	9,328			112,277
Trujillo, Adrian	Firefighter	54,054	1,000				7,551		62,605
Turnipseed, Sarah	City Clerk	68,367			27,911	7,598			103,876
Vail, Derrick	Specialist	74,402	200		28,488	8,269			111,359
Vaughan, Jeffery	Firefighter	76,842	1,000	2,500	27,911		10,735		118,988
Wallace, Matthew	Deputy Police Chief	106,700	1,479		27,911			12,452	148,542

Name	Title	FY 21 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Wares, Caleb	Specialist	74,402	200		9,744	8,269			92,615
Washburn, Christofer	Police Sgt.	98,994	1,479	1,250	19,015			11,553	132,292
Weiland, Mark	Police Officer	64,197	1,479		27,911			7,492	101,079
Whetsel, Cara	Zoning Inspector	45,406			27,911	5,046			78,363
Wilcox, Craig	Building Insp. PT	22,173							22,173
Williams, Glenn	Firefighter	66,416	1,000	2,500	9,319		9,278		88,513
Winnie, Todd	Firefighter	57,274	1,000	2,500	27,911		8,001		96,687
Woodard, Kaitlin	Library	28,080				3,121			31,201
Woody, Shane	Police Chief	113,102	1,479		27,911			13,199	155,691
Worley, Cameron	Police Officer	64,197	1,479		9,319			7,492	82,487
Zapf, Richard	Police Officer	72,427	1,479		27,911			8,452	110,270
Zumbragel, Mark	Fire Captain	94,401	1,000	2,500	18,320		13,188		129,408

**CITY OF BELVIDERE
ANNUAL LEAVE ALLOTMENT FY 2021**

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Ahlberg, Kelly	Billing Clerk A-1	20			6	10	
Anderson, Brent	PW Director	20				11	
Anderson, Daniel	Superintendent	15			3	11	
Anderson, Grant	GIS- Part-Time						
Arevelo, Daniel	Alderman						
Ball, Michael	Police Sgt.		14			11	
Beck, Mark	Firefighter			7		8	
Bell, Jeremy	Police Officer		14			11	
Berillo, Ethan	Police Officer		7			11	
Bertolasi, Jill	Library	6				10	12
Bird, David	Police Officer		14			11	
Blankenship, Timothy	Police Officer		14			11	
Blatchford, Christopher	Laborer	15			6	10	
Bogielski, Edward	Library Custodian	6				10	12
Bogdonas, Michelle	Police Officer		10			11	
Bottcher, Coby	Laborer	5			6	10	
Brox, K.C.	Police Officer		7			11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Brereton, Ric	Alderman						
Burdick, David	Fire Captain			10		11	
Butenschoen, Jack	Laborer	20			6	10	
Carlile, Louis	Library	15				10	12
Carlson, Jeff	Laborer	20			6	10	
Casas, Maria	Admin. Assistant				3	11	
Chamberlain, Mike	Mayor					11	
Charlesworth, Jason	Laborer	15			6	10	
Countryman, Kip	Building Director	15				11	
Cox, Christopher	Laborer	10			6	10	
Crawford, George	Alderman						
Crawford, Catherine	Admin. Assistant	15			3	11	
Crosby, Kaylee	Library						
Culvey, Ryan	Laborer	20			6	10	
Cunningham, Chad	Firefighter LT			10		11	
Dammon, David	Police Sgt		14			11	
Danielak, Joseph	Police Officer		7			11	
Daniels, Sandy	Admin. Assistant	20			3	11	
Davenport, Ryan	Police Officer		10			11	
Delaney, Denise	Clerical A-2	15			6	10	
Delavan, Thomas	Police Officer		10			11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Dealba Bookman E	Library					10	
Delmore, Anthony	Laborer	15			6	10	
DelRose, Gina	Community Planner	15			3	11	
Derry, Paul	Police Officer		14			11	
Drall, Daniel	Firefighter			10		8	
Drella, Michael	Attorney	20				11	
Ekberg, Nicholas	Laborer	20			6	10	
Ellingson, David	Police Officer		14			11	
Ellwanger, Adam	Firefighter			5		8	
Embry, Susie	Deputy City Clerk	20			3	11	
Erber, Joseph	Firefighter			3		8	
Fast, Michael	Laborer	5			6	10	
Fidder, Bret	Laborer	20			6	10	
Fisk, Kenneth	Specialist	20			6	10	
Freeman, Marsha	Alderman						
Fox, Kevin	Firefighter			5		8	
Frank, Wendy	Alderman						
Garcia, Chistopher	Police Officer		7			11	
Gardner, Patrick	Deputy Chief	20				11	
Gilman, Christina	Admin. Asst.	10			3	11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Gonzales, Jesse	Foreman	20			6	10	
Heiser, Bradley	Firefighter			5		8	
Hendrickson, Jacob	Firefighter			3		8	
Herman, Ronald	Firefighter			5		8	
Hildebrand, Keith	Laborer	10				11	
Hotchkiss, Leah	Library	10				10	12
Hyser, Alan	Fire Chief	20				11	
Johansson, Jennifer	Library	10				10	12
Johnson, Andrew	Library	10				10	12
Jones, Anthony	Police Officer					11	
Jones, Thomas	Police Officer		14			11	
Kaplan, Jonathan	Police Officer		10			11	
Kasperovich, Edward	Police Officer					11	
Kindschy, Cindy	Billing Clerk A-1	20			6	10	
King, Paul	Police Officer		10			11	
Kirk, Julie	Police Officer		10			11	
Klinefelter, Jeremy	Laborer	15			6	10	
Korn, Matthew	Police Officer		7			11	
Kozlowski, Robert	Police Officer		10			11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Kriebs, James	Firefighter			7		8	
Kurtenbach, Donna	Library						
Lane, Cory	Police Officer		7			11	
Leonard, Steve	Laborer	20			6	10	
Letourneau, Christopher	Firefighter LT			7		11	
Lindberg, Raymond	Foreman	20			6	10	
Long, Melinda	Library	10				10	12
Lopez, Katelyn	Police Officer		7			11	
Loudenbeck, Matthew	Firefighter			10		8	
Marquez, Beatriz	Library	5				10	
Mc Dermott, Joseph	Police Officer		7			11	
McElhinney, Chris	Laborer	10			6	10	
McGee, Michael	Alderman						
Mead, Stephen	Firefighter			3		8	
Mears, Adam	Police Officer		7			11	
Metzger, Shannon	Library	15				10	12
Meyers, Abigail	Asst. City Clerk	10			3	11	
Moore, Todd	Police Officer		14			11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Nitch, Elizabeth	Library	15				10	12
Oates, Joshua	Firefighter			10		8	
O'Brien, Kristina	Library	5				10	12
Omiotek, Alexandra	Library	7				10	12
Pagani, Amanda	Library	8				10	12
Parker, Brandon	Police Officer		14			11	
Pavlatos, Gregory	Firefighter			5		8	
Pihl, Aaron	Firefighter			5		8	
Polnow, Shane	Police Officer		10			11	
Porter, Thomas	Alderman						
Przybyla, Scott	Laborer	20			6	10	
Ratcliffe, Thomas	Alderman						
Reese, Zachary	Police Officer		7			11	
Richardson, Kim	Specialist	20			6	10	
Roman, Jimmy	Laborer	20			6	10	
Rotolo, Charles	Firefighter			10		8	
Roush, Danny	Laborer	15			6	10	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Schadle, Shawn	Fire Capt.			7		11	
Schutz, Julie	Police Officer		14			11	
Schwartz, Michelle	Police Officer		14			11	
Shook, Matthew	Police Officer		10			11	
Smaha, Daniel	Police Detective		14			11	
Snow, Dan	Alderman					11	
Sommerfield, Daniel	Police Officer		10			11	
Staples, Patrick	Police Sgt.		14			11	
Steiner, Nicholas	Laborer	15			6	10	
Stensland, Sydney	Library					10	
Stevens, Clayton	Alderman					11	
Swanson, Jason	Firefighter LT.			10		11	
Tangye, Travis	Firefighter			5		8	
Taromina, Judy	Transcriptionist	15			3	11	
Thornton, Cory	Treasurer					11	
Thornton, Nicolas	Firefighter			7		8	
Tobin, Becky	Finance Officer	15				11	
Trujillo, Adrian	Firefighter			3		8	
Turnipseed, Sarah	City Clerk					11	
Vail, Derrick	Specialist	20			6	10	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Vaughan, Jeffery	Firefighter			7		8	
Wallace, Matthew	Police Deputy Chief	20				11	
Wares, Caleb	Specialist	5			6	10	
Washburn, Christofer	Police Sgt.		14			11	
Weiland, Mark	Police Officer		7			11	
Whetsel, Cara	Zoning Inspector	15			3	11	
Wilcox, Craig	Building Insp. PT						
Williams, Glenn	Firefighter			5		8	
Winnie, Todd	Firefighter			3		8	
Woodard, Kaitlin	Library	10				10	12
Woody, Shane	Deputy Police Chief	20				11	
Worley, Cameron	Police Officer		7			11	
Zapf, Richard	Police Officer		10			11	
Zumbragel, Mark	Fire Captain			10		11	

* Note: Days off are not included in the salary calculation in the compensation spreadsheet.

**Note: The City sick policy allows for a maximum of 160 continuous calendar days from the initial date of illness or injury.