

CITY OF BELVIDERE EMPLOYEE COMPENSATION REPORT FY 2020

May 1, 2019- April 30, 2020

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Abonce, Jorge	Police Officer	61,117	1,452		9,380			7,218	79,167
Ahlberg, Kelly	Billing Clerk A-1	51,355	500		27,420	5,235			84,510
Anderson, Brent	PW Director	103,843	200		18,265	10,585			132,893
Anderson, Daniel	Superintendent	80,925	200		27,841	8,249			117,215
Arco, Shauna	City Clerk	67,690			18,113	6,900			92,703
Ball, Michael	Police Officer	82,916	1,452		26,930			9,792	121,090
Beck, Mark	Firefighter	74,641	1,000	2,250	26,930		11,174		115,995
Bell, Jeremy	Police Officer	82,916	1,452		26,930			9,792	121,090
Bennett, Angela	Library	40,019			9,380	4,079			53,478
Berillo, Ethan	Police Officer	70,159	1,452	1,500	26,930			8,286	108,326
Bertolasi, Jill	Library	5,603							5,603
Bird, David	Police Officer	82,916	1,452	500	18,113			9,792	112,773
Blankenship, Timothy	Police Officer	82,916	1,452		18,113			9,792	112,273
Blatchford, Christopher	Laborer	67,246	200	500	27,420	6,855			102,221
Bogjelski, Edward	Library Custodian	13,260				1,636			14,896
Bogdonas, Michelle	Police Officer	82,916	1,452		18,320			9,792	112,480
Borowicz, Michael	Alderman	7,103							7,103
Bottcher, Coby	Laborer	54,472	200		9,396	5,553			69,621
Brereton, Ric	Alderman	7,103							7,103
Brox, K.C.	Police Officer	73,354	1,452		9,380			8,663	92,849
Bryant, Ashley	Library Director	54,000				5,504			59,504
Burdick, David	Firefighter Capt.	90,892	1,000	2,250	26,930		13,607		134,679
Butenschoen, Jack	Laborer	67,246	200		18,180	6,855			92,481
Carlson, Jeff	Laborer	67,246	200		18,180	6,855			92,481

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Chamberlain, Mike	Mayor	71,028			9,380	7,240			87,648
Chambers, Dean	Laborer	72,592	200	6,000	18,180	7,400			104,372
Charlesworth, Jason	Laborer	67,246	200		27,420	6,855			101,721
Countryman, Kiplan	Building Director	73,229			18,113	7,464			98,806
Cox, Christopher	Laborer	64,088	200	500	27,420	6,533			98,741
Crawford, George	Alderman	7,103							7,103
Crawford, Catherine	Admin. Assistant	33,224			18,113	3,387			54,724
Culvey, Ryan	Laborer	67,246	200	750	27,420	6,855			102,471
Cunningham, Chad	Firefighter Lt.	87,048	1,000	2,250			13,031		103,329
Dammon, David	Police Sgt.	98,108	1,452	1,500	26,930			11,587	139,577
Danielak, Joseph	Police Officer	62,631	1,452					7,397	71,480
Daniels, Sandy	Admin. Assistant	52,502			9,380	5,352			67,234
Davenport, Ryan	Police Officer	67,949	1,452		26,930			8,025	104,356
Delaney, Denise	Clerical A-2	44,872	500		18,180	4,574			68,126
Delavan, Thomas	Police Officer	82,916	1,452	500	26,930			9,792	121,590
Dealba Bookman, E	Library	14,401				1,468			15,869
Delmore, Anthony	Laborer	72,592	200	750	27,420	7,400			108,362
DelRose, Gina	Planner	55,560			9,380	5,663			70,603
Derry, Paul	Police Officer	82,916	1,452	500	18,113			9,792	112,773
Drall, Daniel	Firefighter	74,357	1,000	2,250	18,320		11,131		107,058
Drella, Michael	Attorney	113,458			26,930	11,565			151,953
Drop, Madolyn	Library	4,966							4,966
Ekberg, Nicholas	Laborer	67,246	200	750	18,180	6,855			93,231
Ellingson, David	Police Officer	82,916	1,452		18,320			9,792	112,480

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Ellwanger, Adam	Firefighter	62,343	1,000	2,250	26,930		9,333		101,856
Embry, Susie	Deputy City Clerk	52,562			18,320	5,358			76,240
Erber, Joseph	Firefighter	51,360	1,000	2,250	26,930		7,689		89,228
Fidder, Bret	Laborer	67,246	200		18,180	6,855			92,481
Fisk, Kenneth	Laborer	67,246	200		18,180	6,855			92,481
Frank, Wendy	Alderman	7,103							7,103
Freeman, Marsha	Alderman	7,103							7,103
Fox, Kevin	Firefighter	63,170	1,000	2,250	9,380		9,457		85,256
Garcia, Christopher	Police Officer	62,631	1,452		26,930			7,397	98,410
Garcia, Melina	Library	23,920				2,438			26,358
Garcia, Nataly	Library	2,982							2,982
Gardner, Patrick	Deputy Chief	104,098	1,452		26,930			12,294	144,774
Gilman, Christina	Admin Asst.	32,650			18,320	3,328			54,298
Gonzales, Jesse	Foreman	72,592	200		27,420	7,400			107,612
Gorsuch, Martin	Police Sgt.	96,870	1,452		26,930			11,440	136,693
Heiser, Bradley	Firefighter	60,972	1,000	2,250	26,930		9,127		100,279
Herman, Ronald	Firefighter	60,835	1,000	2,250	9,380		9,107		82,572
Hildebrand, Keith	Laborer	67,246	200		27,420	6,855			101,721
Hotchkiss, Leah	Library	16,202				1,652			17,854
Hyser, Alan	Fire Chief	103,843	1,000		26,930		15,545		147,318

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Johnson, Andrew	Library	20,800			9,380	2,567			32,747
Jones, Thomas	Police Officer	82,916	1,452	500	18,113			9,792	112,773
Kaplan, Jonathan	Police Officer	82,916	1,452	500	26,930			9,792	121,590
Kindschy, Cindy	Billing Clerk A-1	51,355	500		9,396	5,235			66,486
King, Paul	Police Officer	76,825	1,452	1,500	26,930			9,073	115,780
Kirk, Julie	Police Officer	78,789	1,452		9,380			9,305	98,926
Klinefelter, Jeremy	Laborer	67,246	200		9,396	6,855			83,697
Korn, Matthew	Police Officer	62,631	1,452		26,930			7,397	98,410
Kozlowski, Robert	Police Officer	82,916	1,452	500	26,930			9,792	121,590
Kriebs, James	Firefighter	74,563	1,000	2,250	26,930		11,162		115,905
Kurtenbach, Donna	Library	1,479							1,479
Lane, Cory	Police Officer	67,957	1,452		26,930			8,026	104,365
Lawler, Craig	Meter Reader	9,297							9,297
Leonard, Steve	Laborer	72,592	200		18,180	7,400			98,372
Letourneau, Christopher	Firefighter Lt.	85,662	1,000	2,250	9,380		12,824		111,116
Lindberg, Raymond	Foreman	72,592	200		27,420	7,400			107,612
Long, Melinda	Library	23,337			9,380	2,379			35,096
Lopez, Katelyn	Police Officer	65,689	1,452		26,930			7,758	101,829
Loudenbeck, Matthew	Firefighter	75,470	1,000	2,250	18,320		11,298		108,338
Mann, Laurie	Library Asst. Director	40,000			9,380	4,077			53,457
Mc Dermott, Joseph	Police Officer	70,159	1,452	1,500	26,930			8,286	108,326
McGee, Michael	Alderman	7,103							7,103
McElhinney, Chris	Laborer	67,198	200	7,000	27,420	6,850			108,668
Mead, Stephen	Firefighter	55,930	1,000		9,380		8,373		74,683
Mears, Adam	Police Officer	62,167	1,452		18,320			7,342	89,281

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Metzger, Shannon	Library	32,240			9,380	3,286			44,906
Mitchell, Michelle	Admin. Assistant	35,956			26,930	3,665			66,551
Moore, Todd	Police Officer	82,916	1,452		26,930			9,792	121,090
Nitch, Elizabeth	Library	28,704			9,380	2,926			41,010
Oates, Joshua	Firefighter	75,217	1,000	2,250	9,380		11,260		99,107
O'Brien, Kristina	Library	9,597				978		1,225	11,800
Omiotek, Alexandra	Library	12,168				1,240			13,408
Pagani, Amanda	Library	25,792				2,629			28,421
Parker, Brandon	Police Officer	82,916	1,452		26,930			9,792	121,090
Pavlatos, Gregory	Firefighter	62,851	1,000	2,250	9,380		9,409		84,890
Pihl, Aaron	Firefighter	60,972	1,000	2,250	26,930		9,127		100,279
Polnow, Shane	Police Sgt.	95,303	1,452		26,930			11,255	134,940
Porter, Thomas	Alderman	7,103							7,103
Przybyla, Scott	Laborer	72,592	200		27,420	7,400			107,612
Ratcliffe, Thomas	Alderman	7,103							7,103
Reese, Zachary	Police Officer	67,957	1,452		9,380			8,026	86,815
Richardson, Kim	Specialist	72,592	200	500	9,396	7,400			90,088
Roman, Jimmy	Laborer	72,592	200		18,180	7,400			98,372
Rotolo, Charles	Firefighter	74,846	1,000	2,250	26,930		11,204		116,230
Roush, Danny	Laborer	67,246	200		27,420	6,855			101,721

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Scarpetta, Michael	Firefighter	76,392	1,000		9,380		11,436		98,208
Schadle, Shawn	Firefighter Capt.	90,172	1,000	2,250	26,930		13,499		133,851
Schutz, Julie	Police Officer	82,916	1,452		18,113			9,792	112,273
Schwartz, Michelle	Police Officer	82,916	1,452		9,380			9,792	103,540
Shook, Matthew	Police Officer	82,916	1,452		26,930			9,792	121,090
Smaha, Daniel	Police Sgt	98,108	1,452	1,250	26,930			11,587	139,327
Snow, Dan	Alderman	7,103							7,103
Sommerfield, Daniel	Police Officer	82,916	1,452		26,930			9,792	121,090
Staples, Patrick	Police Sgt.	97,567	1,452		26,930			11,523	137,471
Steiner, Nicholas	Laborer	67,246	200	1,750	27,420	6,855			103,471
Stensland, Sydney	Library	27,580				3,403			30,983
Stevens, Clayton	Alderman	7,103							7,103
Swanson, Jason	Firefighter	75,738	1,000	2,250	9,380		11,338		99,706
Tangye, Travis	Firefighter	60,972	1,000	2,250	26,930		9,127		100,279
Taromina, Judy	Transcriptionist	32,652			9,380	3,328			45,360
Thomas, Andrea	Library	9,975				1,231			11,206
Thornton, Cory	Treasurer	5,464							5,464
Thornton, Nicolas	Firefighter	74,384	1,000	2,250	26,930		11,135		115,699
Tobin, Becky	Finance Officer	81,887			18,113	8,347			108,347
Trujillo, Adrian	Firefighter	51,025	1,000				7,638		59,664
Turnipseed, Sarah	Asst. to City Clerk	37,416			26,930	3,814			68,160
Vail, Derrick	Specialist	72,592	200		27,420	7,400			107,612
Vaughan, Jeffery	Firefighter	74,931	1,000	2,250	26,930		11,217		116,328
Wallace, Matthew	Deputy Police Chief	104,098	1,452		26,930			12,294	144,774

Name	Title	FY 19 Salary	Uniform Allowance	Specialty Pay	Health, Life, & Dental Insurance	IMRF Pension	Fire Pension	Police Pension	TOTAL
Wares, Caleb	Specialist	72,592	200		9,396	7,400			89,588
Washburn, Christofer	Police Sgt.	96,348	1,452	1,250	18,113			11,379	128,542
Weiland, Mark	Police Officer	62,631	1,452		26,930			7,397	98,410
Whetsel, Cara	Zoning Inspector	44,291			26,930	4,515			75,736
Wilcox, Craig	Firefighter Lt.	88,261	1,000		26,930		13,213		129,404
Williams, Glenn	Firefighter	62,851	1,000	2,250	9,380		9,409		84,890
Winnie, Todd	Firefighter	55,219	1,000	2,250	26,930		8,266		93,666
Woodard, Kaitlin	Library	27,580				2,811			30,391
Woody, Shane	Police Chief	110,343	1,452		26,930			13,032	151,757
Worley, Cameron	Police Officer	67,742	1,452		9,380			8,000	86,574
Zapf, Richard	Police Officer	70,661	1,452		26,930			8,345	107,388
Zumbragel, Mark	Fire Captain	92,098	1,000	2,250	18,320		13,787		127,455

**CITY OF BELVIDERE
ANNUAL LEAVE ALLOTMENT FY 2020**

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Abonce, Jorge	Police Officer		4			11	
Ahlberg, Kelly	Billing Clerk A-1	20			6	10	
Anderson, Brent	PW Director	20				11	
Anderson, Daniel	Superintendent	15			3	11	
Arco, Shauna	City Clerk					11	
Ball, Michael	Police Officer		14			11	
Beck, Mark	Firefighter			7		8	
Bell, Jeremy	Police Officer		14			11	
Bennett, Angela	Library	15				10	12
Berillo, Ethan	Police Officer		7			11	
Bertolasi, Jill	Library	6					
Bird, David	Police Officer		14			11	
Blankenship, Timothy	Police Officer		14			11	
Blatchford, Christopher	Laborer	15			6	10	
Bogielski, Edward	Library Custodian	6				10	12
Bogdonas, Michelle	Police Officer		10			11	
Borowicz, Michael	Alderman						
Bottcher, Coby	Laborer	5			6	10	
Brox, K.C.	Police Officer		7			11	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Brereton, Ric	Alderman						
Bryant, Ashley	Library Director	10				10	12
Burdick, David	Firefighter			10		8	
Butenschoen, Jack	Laborer	20			6	10	
Carlson, Jeff	Laborer	20			6	10	
Chamberlain, Mike	Mayor					11	
Chambers, Dean	Laborer	20			6	10	
Charlesworth, Jason	Laborer	15			6	10	
Countryman, Kip	Building Director	20				11	
Cox, Christopher	Laborer	10			6	10	
Crawford, George	Alderman						
Crawford, Catherine	Admin. Assistant	10			3	11	
Culvey, Ryan	Laborer	20			6	10	
Cunningham, Chad	Firefighter			10		8	
Dammon, David	Police Sgt		14			11	
Danielak, Joseph	Police Officer		7			11	
Daniels, Sandy	Admin. Assistant	20			3	11	
Davenport, Ryan	Police Officer		7			11	
Delaney, Denise	Clerical A-2	15			6	10	
Delavan, Thomas	Police Officer		10			11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Dealba Bookman E	Library					10	
Delmore, Anthony	Laborer	15			6	10	
DelRose, Gina	Community Planner	15			3	11	
Derry, Paul	Police Officer		14			11	
Drall, Daniel	Firefighter			10		8	
Drella, Michael	Attorney	20				11	
Drop, Madolyn	Library					10	
Ekberg, Nicholas	Laborer	20			6	10	
Ellingson, David	Police Officer		14			11	
Ellwanger, Adam	Firefighter			5		8	
Embry, Susie	Deputy City Clerk	20			3	11	
Erber, Joseph	Firefighter			3		8	
Fidder, Bret	Laborer	20			6	10	
Fisk, Kenneth	Specialist	20			6	10	
Freeman, Marsha	Alderman						
Fox, Kevin	Firefighter			5		8	
Frank, Wendy	Alderman						
Garcia, Chistopher	Police Officer		7			11	
Garcia, Melina	Library	10				10	12
Garcia, Nataly	Library					10	
Gardner, Patrick	Deputy Chief		14			11	
Gilman, Christina	Admin. Asst.	10			3	11	

Name	Title	VACATION DAYS			Personal Days	Holidays	Sick Days
		8 Hour Shift	12 Hour Shift	24 Hour Shift			
Gonzales, Jesse	Foreman	20			6	10	
Gorsuch, Martin	Police Sgt.		14			11	
Heiser, Bradley	Firefighter			5		8	
Herman, Ronald	Firefighter			5		8	
Hildebrand, Keith	Laborer	10				11	
Hotchkiss, Leah	Library	6				10	12
Hyser, Alan	Fire Chief	20				11	
Johnson, Andrew	Library	10				10	12
Jones, Thomas	Police Officer		14			11	
Kaplan, Jonathan	Police Officer		10			11	
Kindschy, Cindy	Billing Clerk A-1	20			6	10	
King, Paul	Police Officer		10			11	
Kirk, Julie	Police Officer		10			11	
Klinefelter, Jeremy	Laborer	15			6	10	
Korn, Matthew	Police Officer		7			11	
Kozlowski, Robert	Police Officer		10			11	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Kriebs, James	Firefighter			7		8	
Kurtenbach, Donna	Library						
Lane, Cory	Police Officer		7			11	
Lawler, Craig	Meter Reader					11	
Leonard, Steve	Laborer	20			6	10	
Letourneau, Christopher	Firefighter			7		8	
Lindberg, Raymond	Foreman	20			6	10	
Long, Melinda	Library	10				10	12
Lopez, Katelyn	Police Officer		7			11	
Loudenbeck, Matthew	Firefighter			10		8	
Mann, Laurie	Library	10				10	12
Mc Dermott, Joseph	Police Officer		7			11	
McElhinney, Chris	Laborer	10			6	10	
McGee, Michael	Alderman						
Mead, Stephen	Firefighter			3		8	
Mears, Adam	Police Officer		7			11	
Metzger, Shannon	Library	15				10	12
Mitchell, Michelle	Admin. Assistant	20			3	11	
Moore, Todd	Police Officer		14			11	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Nitch, Elizabeth	Library	15				10	12
Oates, Joshua	Firefighter			10		8	
O'Brien, Kristina	Library	5				10	12
Omiotek, Alexandra	Library	7				10	12
Pagani, Amanda	Library	8				10	12
Parker, Brandon	Police Officer		14			11	
Pavlatos, Gregory	Firefighter			5		8	
Pihl, Aaron	Firefighter			5		8	
Polnow, Shane	Police Officer		10			11	
Porter, Thomas	Alderman						
Przybyla, Scott	Laborer	20			6	10	
Ratcliffe, Thomas	Alderman						
Reese, Zachary	Police Officer		7			11	
Richardson, Kim	Specialist	20			6	10	
Roman, Jimmy	Laborer	20			6	10	
Rotolo, Charles	Firefighter			10		8	
Roush, Danny	Laborer	15			6	10	

		VACATION DAYS					
Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Scarpetta, Michael	Firefighter			10		8	
Schadle, Shawn	Firefighter			7		8	
Schutz, Julie	Police Officer		14			11	
Schwartz, Michelle	Police Officer		14			11	
Shook, Matthew	Police Officer		10			11	
Smaha, Daniel	Police Officer		14			11	
Snow, Dan	Alderman					11	
Sommerfield, Daniel	Police Officer		10			11	
Staples, Patrick	Police Sgt.		14			11	
Steiner, Nicholas	Laborer	15			6	10	
Stensland, Sydney	Library	10				10	12
Stevens, Clayton	Alderman					11	
Swanson, Jason	Firefighter			10		8	
Tangye, Travis	Firefighter			5		8	
Taromina, Judy	Transcriptionist	10			3	11	
Thomas, Andrea	Library	5				10	12
Thornton, Cory	Treasurer					11	
Thornton, Nicolas	Firefighter			7		8	
Tobin, Becky	Finance Officer	15				11	
Trujillo, Adrian	Firefighter			3		8	
Turnipseed, Sarah	Asst. to City Clerk	15			3	11	
Vail, Derrick	Specialist	20			6	10	

VACATION DAYS

Name	Title	8 Hour Shift	12 Hour Shift	24 Hour Shift	Personal Days	Holidays	Sick Days
Vaughan, Jeffery	Firefighter			7		8	
Wallace, Matthew	Police Deputy Chief		14			11	
Wares, Caleb	Specialist	5			6	10	
Washburn, Christofer	Police Sgt.		14			11	
Weiland, Mark	Police Officer		7			11	
Whetsel, Cara	Zoning Inspector	15			3	11	
Wilcox, Craig	Firefighter Lt.			10		11	
Williams, Glenn	Firefighter			5		8	
Winnie, Todd	Firefighter			3		8	
Woodard, Kaitlin	Library	10				10	12
Woody, Shane	Deputy Police Chief		14			11	
Worley, Cameron	Police Officer		7			11	
Zapf, Richard	Police Officer		7			11	
Zumbragel, Mark	Fire Captain			10		11	

* Note: Days off are not included in the salary calculation in the compensation spreadsheet.

**Note: The City sick policy allows for a maximum of 160 continuous calendar days from the initial date of illness or injury.